

Scheme of Studies/Semester-Wise Workload for Regular and Self-Support Program

#	Code	Course Title	Course Type	Prerequisite	Credit hours		
Semester I							
1.	HRM 501	Strategic Human Resource Management: Theory and Practice	Core	None	3		
2.	HRM 502	Talent Management	Elective	None	3		
3.	HRM 503	Performance Management	Elective	None	3		
4.	RES 501	Research Methods & Design	Core	None	3		
Total Credit Hours							
Semester II							
1.	HRM 505	Contemporary Issues and Debates in Human Resource Management Research	Core	Strategic Human Resource Management: Theory and Practice	3		
2.	HRM 504	Training and Development	Elective	None	3		
3.	HRM 507	Compensation and Rewards Management	Elective	Strategic Human Resource Management: Theory and Practice	3		
4.	RES 502	Quantitative & Qualitative Data Analysis	Core	Research Methods & Design	3		
Total Credit Hours							
Semester III							
1.	HRM 603 to 608/ HRM 601	Elective Course I /Thesis I	Elective	For HRM 601: Research Methods & Design Quantitative & Qualitative Data Analysis	3		
Total Credit Hours							
Semester IV							
1.	HRM 603 to 608/ HRM 602	Elective Course II /Thesis II	Elective	For HRM 602: Research Methods & Design Quantitative & Qualitative Data Analysis	3		

List of Elective Courses

#	Course Code	Course Title	Prerequisite
1	HRM 502	Talent Management	None
2	HRM 503	Performance Management	None
3	HRM 504	Training and Development	None
4	HRM 506	Employment Laws	Strategic Human Resource Management: Theory and Practice
5	HRM 507	Compensation and Rewards Management	Strategic Human Resource Management: Theory and Practice
6	HRM 508	Human Resource Information System	Strategic Human Resource Management: Theory and Practice
7	HRM 603	Leadership in Organizations: Theory and Practice	Strategic Human Resource Management: Theory and Practice
8	HRM 604	International Human Resource Management	Contemporary Issues and Debates in Human Resource Management Research
9	HRM 605	HR Analytics	Human Resource Information System
10	HRM 606	Core Competencies for HR Professionals	Strategic Human Resource Management: Theory and Practice
11	HRM 607	Equality, Diversity and Inclusion	Contemporary Issues and Debates in Human Resource Management Research
12	HRM 608	Occupational Health and Safety	Contemporary Issues and Debates in Human Resource Management Research