

M I A N S A J I D N A Z I R , Ph.D.

Associate Professor of Finance

Institute of Administrative Sciences, University of the Punjab, Lahore

HEC Approved Supervisor (IF=23.477)

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OBJECTIVE

To Excel in the education and practice of Finance

RESEARCH INTERESTS

Corporate governance, risk taking, earnings management, corporate social responsibility, corporate finance, firm valuation, event studies

AWARDS AND HONORS

- **Postdoc Fellowship 2020-21** – Higher Education Commission, Pakistan.
- **Best Teacher Award 2017** – Department of Management Sciences, COMSATS University Islamabad, Lahore Campus.
- **International Research Support Initiative Award 2013-14** – Higher Education Commission, Pakistan.
- **Research Productivity Awards 2011, 2013** – Faculty of Business Administration, COMSATS University Islamabad.

ACADEMIC QUALIFICATION

HEC Business School, Université de Montréal, Canada

Post doctorate (Finance) – 2020 - 2021

- Postdoc under the supervision of Prof. Martin Boyer, Power Corporation of Canada Research Chair

COMSATS University Islamabad, Lahore Campus, Pakistan

PhD (Finance) -- 2010 - 2015

- Research Fellowship at Lancaster University, UK (2013-2014)
- *Merit Scholarship Holder, COMSATS Lahore*

MS (Finance) -- 2005 - 2007

- *Merit Scholarship Holder, CIIT Lahore*

Master of Business Administration - IT (MBA-IT) -- 2002 - 2004

- *Merit certificate in third semester of MBA*

University of the Punjab, Lahore, Pakistan

Bachelor of Commerce (B. Com.) -- 2000 - 2002

- Hailey College of Commerce (HCC)

PROFESSIONAL EXPERIENCE

Associate Professor (Finance)

- Institute of Administrative Sciences (IAS), University of the Punjab, Lahore
- December 2002 – till date

Assistant Professor

- **Department of Management Sciences, COMSATS University Islamabad, Lahore Campus, Pakistan**
- July 2010 – December 2020
- Teaching Seminar in Finance, Portfolio Selection Management, Advanced Topics in Financial Instruments and Markets, Capital Budgeting and Financial Planning, Applied Portfolio and Fund Management, Investment Analysis & Portfolio Management, International Finance, Corporate Finance, Financial Management, Business Finance
- Incharge Departmental Graduate Admissions for Fall 2010.
- Deputy Chief Proctor for MS Department
- Academic Batch Advisor and Internship Advisor
- Member, Departmental Academic Review Committee (DARC)
- Member, Departmental Graduate Advisory Committee (GAC)
- **Coordinator MS(MS) Program**
- **Incharge Evening Programs,**
- **Convener Graduate Studies**

Lecturer

- **Department of Management Sciences, COMSATS Institute of Information Technology, Lahore, Pakistan**
- March 2007 – July 2010
- Taught Investment Analysis & Portfolio Management, Financial Management, Business Finance, Financial Decision Making, Engineering Economics and Project Management, Portfolio Selection Management, Advanced Topics in Financial Instruments and Markets
- **Program Coordinator:** BS Business Administration BS (BA) for fall 2007.
- Academic Batch Advisor and Internship Advisor
- **Member** of Departmental Proctorial Board

Research Associate

- **Department of Management Sciences, COMSATS Institute of Information Technology, Lahore, Pakistan**
- September 2005 – February 2007
- To work under the supervision of Professor Dr. Talat Afza, Management Sciences over varied research projects and administrative tasks.

Project Manager Finance

- **Department of Management Sciences, Government College University, Faisalabad, Pakistan.**
- June 2004 – September 2005
- To deal with the financial matters of Department of Management Sciences at GCU Faisalabad.
- Additional Responsibility of external liaison officer

DISSERTATIONS AND PROJECTS

Dissertations

1. PhD Dissertation: (2015), “*The Relationship between Corporate Governance and Firm Value: Moderating Role of Discretionary Earnings Management*”, Department of Management Sciences, COMSATS Institute of Information Technology, Lahore, Pakistan.
2. MS Dissertation: (2007), “*Working Capital Management Policies and Impact on Profitability: Empirical Evidence from Pakistan*”, Department of Management Sciences, COMSATS Institute of Information Technology, Lahore, Pakistan.

Monograph

1. "Working Capital Management in Emerging Markets: A Case of Pakistan" (2009), A Monograph Published by VDM Verlag Müller in USA [ISBN No: 978-3-639-19998-7].

Book Chapter

1. Nazir, M. S., Nazir, S., & Javaid, A. (2020). Role of Institutional Owners in Devising Firms' Risk-Taking Behavior: Evidence from a Developing Economy. In Mehdi Khosrow Pour (Ed.), *Foreign Direct Investments: Concepts, Methodologies, Tools, and Applications* (pp. 1716-1732). Hershey, PA: IGI Global. doi:10.4018/978-1-7998-2448-0.ch076

Research Projects

1. "Organizational Justice and Citizenship Behavior: Mediating Role of Organizational Membership Exchange" (2011), A research project approved by COMSATS Institute of IT, Islamabad under COSMATS Research Grant Program (CRGP), worth of Rs. 0.2 million.

JOURNAL PUBLICATIONS

ISI Web of Science Indexed Journals

1. Sharif, MA, **MS Nazir**, MAJ Qammar, A Abid (2020), "Project Finance and Recourse Loans: Determining Debt Choice in Political, Economic and Financial Risk Positions under Global Perspective", *European Journal of International Management*, forthcoming, **[IF=2.145, ABS-Indexed]**.
2. **Nazir, MS**, Q Hafeez and S U-din (2020), "Does reduction in corporate tax rate attract FDI in Pakistan?", *International Journal of Finance and Economics*, EarlyCite available online at <https://onlinelibrary.wiley.com/doi/pdf/10.1002/ijfe.2271> [ISSN: 1099-1158] **[IF=0.943, ABS-3 star, ABCD-B]**.
3. Shahzad, A, M Azeem, **MS Nazir**, XV Vo and NTM Linh (2020), "The Determinants of Capital Structure: Evidence from SAARC Countries", *International Journal of Finance and Economics*, EarlyCite available online at <https://onlinelibrary.wiley.com/doi/pdf/10.1002/ijfe.2132> [ISSN: 1099-1158] **[IF=0.943, ABS-3 star, ABCD-B]**.
4. Khalid, M, Q Abbas and **MS Nazir** (2020), "Efficiently monitoring the ship of financially distressed companies sinking in Iron law of earnings management: evidence from Pakistan", *Cogent Economics & Finance (Taylor & Francis)*, Vol. 8, No. 1, pp. 1-15 [ISSN: 2332-2039] **[ESC-Indexed, ABS-Indexed, ABCD-B]**.
5. Nadeem, MA, MAJ Qammar, **MS Nazir**, I Ahmad, A Timoshin and K Shahzad (2020), "How Investors Attitudes Shape Stock Market Participation in the presence of Financial Self-Efficacy", *Frontiers in Psychology*, 11(553351), pp. 1-17, [ISSN: 1664-1078] **[IF=2.067]**.
6. Ishfaq, M, **MS Nazir**, MAJ Qammar and M Usman (2020), "Cognitive Bias and the Extraversion Personality Shaping the Behavior of Investors", *Frontiers in Psychology*, 11(556506), pp. 1-11, [ISSN: 1664-1078] **[IF=2.067]**.
7. Liaqat, A, **MS Nazir**, I Ahmad, HH Mirza, and F Anwar (2020), "Do stock price bubbles correlate between China and Pakistan? An inquiry of pre- and post-Chinese Investment in Pakistani Capital Market under CPEC Regime", *International Journal of Finance and Economics*, Vol. 25, No. 3, pp. 323-335 [ISSN: 1099-1158] **[IF=0.943, ABS-3 star, ABCD-B]**.
8. Ahmed, I, **MS Nazir**, I Ali, A Khalid, MZ Shaukat and F Anwar (2020), "Do Good, Have Good": A Serial Mediation Analysis of CSR with Customers' Outcomes", *Frontiers in Psychology*, 11(598), pp. 1-8, [ISSN: 1664-1078] **[IF=2.067]**.
9. **Nazir, MS**, J Mahmood, F Abbas, and A Liaqat (2020), "Do rational bubbles exist in emerging markets of SAARC", *Journal of Economic and Administrative Sciences (Emerald Insight)*, Vol 36, No. 2, pp. 163-182 [ISSN: 1026-4116] **[ESC-Index, ABCD-C]**.

10. Ahmed, I, **MS Nazir**, I Ali, M Nurrunnabi, A Khalid and MZ Shaukat (2020), “Investing in CSR pays you back in many ways! The case of perceptual, attitudinal and behavioral outcomes of customers”, *Sustainability*, Vol. 12, No. 3(1158), pp. 1-15 [ISSN: 2071-1050] **[IF=2.576]**.
11. **Nazir, MS**, HH Mirza, A Shaukat, and A Liaqat (2020), “Testing for Temperature Anomaly in Capital Markets of Pakistan and India”, *Middle East Journal of Management (Inderscience Publishers)*, Vol. 7, No. 1, pp. 1-16. [ISSN: 2050-3636] **[ESC-Indexed]**.
12. Tasawar, A. **MS Nazir**, and F Anwar (2019), “Do Family Firms Pay More to Their CEOs?”, *Middle East Journal of Management (Inderscience Publishers)*, Vol. 6, No. 6, pp. 657-670 [ISSN: 2050-3636] **[ESC-Indexed]**.
13. Liaqat, A, **MS Nazir** and I Ahmad (2019), “Identification of Multiple Stock Bubbles in an Emerging Market: Application of GSADF Approach”, *Economic Change and Restructuring (Springer)*, Vol. 52, No. 3, pp. 301-326 [ISSN: 1573-9414] **[IF=1.50, ABS-Indexed, ABDC-B]**.
14. Ehsan, S, **MS Nazir**, M Nurrunnabi, QR Raza, S Tahir, and I Ahmed (2018), “A Multimethod Approach to Assess and Measure Corporate Social Responsibility Disclosure and Practices in a Developing Economy”, *Sustainability*, Vol. 10, No. 8(2955), pp. 1-18 [ISSN: 2071-1050] **[IF=2.592]**.
15. Ahmed, I, A Usman, **MS Nazir**, and MZ Shaukat (2018), “Safety practices in informal industrial segment of Pakistan”, *Safety Science*, Vol. 110, No. A, pp. 83-91 [ISSN: 0925-7535] **[IF=2.835]**.
16. **Nazir, MS**, S Nazir and A Javaid (2018), “Role of Institutional Owners in Devising Firms’ Risk-Taking Behavior: Evidence from a Developing Economy”, *International Journal of Applied Behavioral Economics*, Vol. 7, No. 4, pp. 21-36 [ISSN: 2160-9802] **[ESC-Indexed]**.
17. Butt, AA, **MS Nazir**, H Arshad, and A Shahzad (2018), “Corporate Derivatives and Ownership Concentration: Empirical Evidence of Non-Financial Firms Listed on Pakistan Stock Exchange”, *Journal of Risk and Financial Management*, Vol. 11, No. 3, pp. 33-47 [ISSN: 1911-8074] **[ESC-Indexed]**.
18. Ahmad, N, **MS Nazir** and B Nafees (2018), “Impact of financial development and credit information sharing on trade credit financing”, *Cogent Economics & Finance (Taylor & Francis)*, Vol. 6, No. 1, pp. 1-17 [ISSN: 2332-2039] **[ESC-Indexed, ABS-Indexed, ABDC-B]**.
19. **Nazir, MS** and T Afza (2018), “Does Managerial Behavior of Managing Earnings Mitigate the Relationship between Corporate Governance and Firm Value? Evidence from an Emerging Market”, *Future Business Journal (Elsevier)*, Vol. 4, No. 1, pp. 139-156 [ISSN: 2314-7210] **[ESC-Indexed]**.
20. Ahmed, I., Shaukat, MZ, Usman, A., Nawaz, M.M. and **MS Nazir**, (2018), “Occupational Health and Safety Issues at Informal Economic Segment of Pakistan: A Survey of Construction Sites”, *International Journal of Occupational Safety and Ergonomics (Taylor & Francis)*, Vol. 24, No. 2, pp. 240-250 [ISSN: 1080-3548] **[IF=0.469, ABS-Indexed]**.
21. Afza, T, S Ehsan, and **MS Nazir** (2015), “Whether Companies Need to be Concerned about Corporate Social Responsibility for their Financial Performance or Not? A Perspective of Agency and Stakeholder Theories”, *European Online Journal of Natural and Social Sciences*, Vol. 4, No. 4, pp. 664-682 [ISSN: 1805-3602], **[ISI-Indexed]**.
22. Afza, T, **MS Nazir** (2015), “Role of Institutional Shareholders’ Activism in Enhancing Firm Performance: The Case of Pakistan”, *Global Business Review (Sage Publishers)*, Vol. 16, No. 4, pp. 557-570 [ISSN: 0972-1509] **[ESC-Indexed, ABS-Indexed, ABDC-C]**.
23. Tabassum, N, A Kaleem and **MS Nazir** (2015), “Real Earnings Management and Future Performance”, *Global Business Review (Sage Publishers)*, Vol. 16, No. 1, pp. 21-34 [ISSN: 0972-1509], **[ESC-Indexed, ABS-Indexed, ABDC-C]**.

24. **Nazir, MS**, H Younas, A Kaleem and Z Anwar (2014), "Impact of Political Events on Stock Market Returns: Empirical Evidence from Pakistan", *Journal of Economic and Administrative Sciences (Emerald Insight)*, Vol. 30, No. 1, pp. 60-78 [ISSN: 1026-4116], **[ESC-Index, ABCD-C]**.
25. Tabassum, N, A Kaleem and **MS Nazir** (2014), "Earnings Management through Overproduction and Subsequent Performance: An Empirical Study in Pakistan", *International Journal of Indian Culture and Business Management (Inderscience Publishers)*, Vol. 9, No. 3, pp. 267-282 [ISSN: 1753-0806], **[ESC-Indexed, ABS-Indexed, ABCD-C]**.
26. Afza, T and **MS Nazir** (2014), "Audit Quality and Firm Value: A Case of Pakistan?", *Research Journal of Applied Sciences, Engineering and Technology*, Vol. 7, No. 9, pp. 1803-1810 [ISSN: 2040-7459] **[ISI & Scopus-Indexed]**.
27. Afza, T and **MS Nazir** (2014), "Theoretical Perspective of Corporate Governance: A Review", *European Journal of Scientific Research*, Vol. 119, No. 2, pp. 255-264 [ISSN: 1450-216X] **[ISI-Indexed]**.
28. **Nazir, MS**, H Raza and MM Nawaz (2012), "Financing Behavior of Textile Firms in Pakistan", *Actual Problems of Economics*, No. 04(130), pp. 412-422 [ISSN: 1993-6788], **[IF=0.03]**.
29. **Nazir, MS**, A Butt and MM Nawaz (2012), "Interest Rate Determinants of Banks in Pakistan", *Actual Problems of Economics*, No. 03(129), pp. 415-424 [ISSN: 1993-6788], **[IF=0.03]**.
30. **Nazir, MS**, A Siddiqui and MM Nawaz (2012), "Determinants of Capital Structure of Engineering Sector of Pakistan", *Actual Problems of Economics*, No. 02(128) pp. 412-420 [ISSN: 1993-6788], **[IF=0.03]**.
31. **Nazir, MS**, IH Naqvi and MM Nawaz (2012), "Role of Rate of Return, Inflation & Deposits on Loan Supply: An Empirical Study of Banking Sector in Pakistan", *Actual Problems of Economics*, No. 01(127), pp. 407-415 [ISSN: 1993-6788], **[IF=0.03]**.
32. **Nazir, MS**, H Raza and MM Nawaz (2011), "Capital Structure Decisions: A Case of Pakistani Listed Textile Firms", *Middle East Journal of Scientific Research*, Vol. 9, No. 2, pp. 218-224 [ISSN: 1990-9233] **[ISI-Indexed]**.
33. **Nazir, MS**, MM Nawaz, and UJ Gilani (2010), "Relationship between Economic Growth and Stock Market Development", *African Journal of Business Management*, Vol. 4, No. 16, pp. 3473-3479 [ISSN: 1993-8233], **[IF=1.105]**.
34. **Nazir, MS** and MS Aslam (2010), "Academic Dishonesty and Perceptions of Pakistani Students", *International Journal of Education Management (Emerald Insight)*, Vol. 24, No. 7, pp. 655-668 [ISSN: 0951-354X], **[ESC-Index, ABCD-B]**.
35. Ali, I, KU Rehman, AK Yilmaz, **MS Nazir**, and JF Ali (2010), "Effects of Corporate Social Responsibility on Consumer Retention in Cellular Industry of Pakistan", *African Journal of Business Management*, Vol. 4, No. 4, pp. 475-485 [ISSN: 1993-8233], **[IF=1.105]**.

ABS/ABDC/Scopus Indexed Journals

36. Shahzad, A, **MS Nazir**, MAJ Qammar, and A Abid (2020), "Impact of Corporate Governance on Firm Value in the Presence of Earning Quality and Real Earning Management", *International Journal of Business Excellence (Inderscience), forthcoming*, [ISSN: 1756-0055] **[Scopus-Indexed]**.
37. Ashraf, Y, MS Nazir, S U-Din, MS Yaqoob, and A Shahzad (2020), "What Determines Income Diversification of Banking Firms in Pakistan?", *International Journal of Business Excellence (Inderscience), forthcoming*, [ISSN: 1756-0055] **[Scopus-Indexed]**.
38. Tasawar, A. and **MS Nazir** (2019), "The nexus between effective corporate monitoring and CEO compensation", *International Journal of Corporate Governance (Inderscience)*, Vol. 10, No. 1, pp. 81-94 [ISSN: 1754-3037]. **[ABDC-B]**.

39. **Nazir, MS**, SA Butt and MM Nawaz (2013), “Firm Performance: Does Closely-held Ownership Structure proves to be Advantageous in an Emerging Economy (Pakistan)”, *Actual Problems of Economics*, No. 09(147), pp. 438-445 [ISSN: 1993-6788], [**Scopus-Indexed**].
40. Khan, A, A Kaleem and **MS Nazir** (2013), “Dividend Policy and the Agency Cost of Free Cash Flow: Evidence from Non Financial Sector of Pakistan”, *Actual Problems of Economics*, No. 04(143), pp. 513-522 [ISSN: 1993-6788], [**Scopus-Indexed**].
41. Tabassum, N, A Kaleem and **MS Nazir** (2013), “Impact of Real Earnings Management on Subsequent Financial Performance”, *Middle East Journal of Scientific Research*, Vol. 17, No. 4, pp. 551-560 [ISSN: 1990-9233]. [**Scopus-Indexed**].
42. Anwar, Z, **MS Nazir**, MK Khan, and A Khan (2013), “Behavior of Small Equity Investor in Pakistan’s Stock Exchanges”, *Middle-East Journal of Scientific Research*, Vol. 18, No. 3, pp. 321-326 [ISSN: 1990-9233]. [**Scopus-Indexed**].
43. **Nazir, MS**, MS Aslam and MM Nawaz (2011), “Mediating Role of LMX in Distributive Justice – Organizational Citizenship Behavior Relationship: Evidence from Pakistan”, *European Journal of Social Sciences*, Vol. 25, No. 2, pp. 59-68 [ISSN: 1450-2267], [**Scopus-Indexed**].
44. **Nazir, MS**, MM Nawaz, W Anwar and F Ahmed (2010), “Determinants of Stock Price Volatility in Karachi Stock Exchange: The Mediating Role of Corporate Dividend Policy”, *International Research Journal of Finance and Economics*, Issue 55, pp. 100-107 [ISS: 1450-2887], [**Scopus-Indexed**].
45. **Nazir, MS** and MM Nawaz (2010), “Determinants of Mutual Fund Growth in Pakistan”, *International Research Journal of Finance and Economics*, Issue 54, pp. 75-84 [ISS: 1450-2887], [**Scopus-Indexed**].
46. **Nazir, MS**, S Ali and A Haque (2009), “Can Board Mechanism Predict Firm Value in Pakistan?” *Corporate Ownership and Control*, Vol. 6, No. 3 (Continued – 2), pp. 308-317 [ISSN: 1727-9232], [**ABS-Indexed**].
47. Afza, T, C Slahudin and **MS Nazir** (2008), “Diversification and Corporate Performance: An Evaluation of Pakistani Firms”, *South Asian Journal of Management (AMDISA Publications)*, Vol. 15, No. 3. pp. 7-18 [ISSN: 0971-5428], [**ABDC-C**].

HEC Pakistan Recognized Journal

48. Ali, G, HH Mirza, **MS Nazir**, MJKA Asghar (2020), “Determining Indirect Cost of Financial Distress in Banking Sector of Pakistan”, *Paradigms*, Vol. 14, No. 1, pp. 174-177 [ISSN: 1996-2800], [**HEC Y-Category**].
49. Tahir, S, MAJ Qamar, **MS Nazir**, M Usman (2019), “Does Corporate Governance Reduce Overinvestment? The Mediating Role of Information Asymmetry”, *Pakistan Journal of Commerce and Social Sciences*, Vol. 13, No. 4, pp. 1068-1084 [ISSN: 1997-8553], [**HEC Y-Category, Scopus Indexed**].
50. Mirza, HH, **MS Nazir**, and G Ali (2018), “Modeling Stock Index: An Application of Finite State Markov Chain in PSE”, *Pakistan Business Review*, Vol. 20, No. 3, pp. 714-725 [ISSN: 1561-8706], [**HEC X-Category**].
51. **Nazir, MS**, J Mahmood, HH Mirza, I Ahmed, RQ Danish, and F Abbas (2018), “Identification of Rational Bubbles in Emerging Markets of SAARC”, *Journal of Research Society of Pakistan*, Vol. 55, No. 2, pp. 232-242 [ISSN: 0034-5430], [**HEC X-Category**].
52. **Nazir, MS** and T Afza (2018), “Impact of Corporate Governance on Discretionary Earnings Management: A Case of Pakistani Firms”, *Pakistan Economic and Social Review*, Vol. 56, No. 1, pp. 157-184 [ISSN: 1011-002X], [**HEC X-Category, ABDC-C**].
53. **Nazir, MS**, MK Khan, A Akram, and I Ahmed, (2018), “Impact of Political and Terrorist Events on Stock Market Returns: A Case Study in South Asian Context”, *Journal of Political Studies*, Vol. 25, No. 1, pp. 179-200 [ISSN: 1994-1080] [**HEC X-Category**].

54. **Nazir, MS** and T Afza (2009), "A Panel Data Analysis of Working Capital Management Policies", *IBA Business Review*, Vol. 4, No. 1, pp. 143-157 [ISSN: 1990-6587], [**HEC X-Category**].
55. Afza, T and **MS Nazir** (2008), "Working Capital Approaches and Firm's Returns in Pakistan", *Pakistan Journal of Commerce and Social Sciences*, Vol. 1, No. 1, pp. 25-36 [ISSN: 1997-8553], [**HEC Y-Category**].
56. Afza, T and **MS Nazir** (2007), "Is it Better to be Aggressive or Conservative in Managing Working Capital?" *Journal of Quality and Technology Management*, Vol. 3, No. 2, pp. 11-21 [ISSN: 1816-2185], [**HEC X-Category**].
57. Afza, T, and **MS Nazir** (2007), "Economic Competitiveness and Human Resource Development: An FDI Perspective", *Pakistan Economic and Social Review*, Vol. 45, No. 2, pp. 167-180 [ISSN: 1011-002X], [**HEC X-Category, ABDC-C**].

Other Peer Reviewed Journals

58. Hussain, A, X Yang, L Yali, and **MS Nazir**, (2020), "Foreign Direct Investment (FDI) by Asian and European Union (EU) Countries: The Investment Effects of Pharmaceutical Sector", *International Journal of Economics and Finance*, Vol. 12, No. 4, pp. 16-32 [ISSN: 1916-971X].
59. Hussain, T., MH Qureshi, and **MS Nazir**, (2018), "Analysis of Islamic Financing and Related Assets: A Study of Islamic Banks of Pakistan", *International Journal of Islamic Marketing and Branding (Inderscience Publishers)*, Vol 3, No. 2, pp. 116-143. [ISSN: 2055-0944].
60. Butt, HA, **MS Nazir**, and A Daniel, (2013), "Are Foreign Banks more Vigilant than Domestic Banks regarding Risk Management?", *American Journal of Scientific Research*, Issue 83, pp. 109-117 [ISSN: 2301-2005].
61. Butt, HA, U Iqbal and **MS Nazir** (2013), "Capital Expenditures and Working Capital Management: Empirical Evidence from Non-Financial Firms Listed at Karachi Stock Exchange", *Journal of Money, Investment and Banking*, Issue 27, pp. 56-67 [ISSN: 1986-4094].
62. Afza, T and **MS Nazir** (2012), "Role of Corporate Governance in Operating Performance Enhancement of Mergers & Acquisitions in Pakistan", *Elixir Finance Management*, No. 42, pp. 6447-6456 [ISSN: 2229-712X].
63. Farooq, U and **MS Nazir** (2012), "An Analysis of Operating and Financial Distress in Pakistani Firms", *Elixir Finance Management*, No. 44, pp. 7133-7137 [ISSN: 2229-712X].
64. Farooq, U. and **MS Nazir** and MM Nawaz (2012), "Operating or Financial Distress: How Much Costly these are?", *American Journal of Scientific Research*, Vol. 55, pp. 96-108 [ISSN: 2301-2005].
65. **Nazir, MS**, A Aslam and MM Nawaz (2012), "The Impact of CEO Duality on Capital Structure: A Case of Non-Financial Sector of Pakistan", *American Journal of Scientific Research*, Vol. 56, pp. 5-12 [ISSN: 2301-2005].
66. **Nazir, MS**, Abdullah and MM Nawaz (2012), "How Dividend Policy Affects Volatility of Stock Prices of Financial Sector Firms of Pakistan", *American Journal of Scientific Research*, Vol. 61, pp. 132-139 [ISSN: 2301-2005].
67. Khan, A, A Kaleem, and **MS Nazir** (2012), "Impact of Financial Leverage on Agency Cost of Free Cash Flows: Evidence from Manufacturing Sector of Pakistan", *Journal of Basic and Applied Scientific Research*, Vol. 2, No. 7, pp. 6694-6700 [ISSN: 2090-4304].
68. Khan, A, A Kaleem, **MS Nazir** and MK Khan (2012), "Voluntarily Contribution and Agency Cost of Free Cash Flows: Evidence from Manufacturing Sector of Pakistan", *Journal of Basic and Applied Scientific Research*, Vol. 2, No. 7, pp. 6882-6888 [ISSN: 2090-4304].

69. Khan, MK, A Kaleem, **MS Nazir** and A Khan (2012), "Do Insiders Protect Debtholders' Interest? Evidence from Pakistan", *Journal of Basic and Applied Scientific Research*, Vol. 2, No. 7, pp. 7320-7327 [ISSN: 2090-4304].
70. **Nazir, MS**, A Daniel and MM Nawaz (2012), "Risk Management Practices: A Comparison of Conventional and Islamic Banks in Pakistan", *American Journal of Scientific Research*, Vol. 68, pp. 114-122 [ISSN: 2301-2005].
71. Khan, MK, A Kaleem, and **MS Nazir** (2012), "Impact of Firm Capital Structure Decisions on Debt Agency Problem: Evidence for Pakistan", *Journal of Basic and Applied Scientific Research*, Vol. 2, No. 8, pp. 7897-7905 [ISSN: 2090-4304].
72. Akram, MI, U Iqbal and **MS Nazir** (2012), "Working Capital Management Practices of Non-Financial Firms in Pakistan", *American Journal of Scientific Research*, Vol. 78, pp. 143-160 [ISSN: 2301-2005].
73. Akram, MI, R Safdar and **MS Nazir** (2012), "Impact of Global Financial Crisis on Bank's Financial Performance in Pakistan", *American Journal of Scientific Research*, Vol. 78, pp. 101-110 [ISSN: 2301-2005].
74. **Nazir, MS**, A Rakha and MM Nawaz (2012), "Corporate Payout Policy and Market Capitalization: Evidence from Pakistan", *Journal of Economics and Behavioral Studies*, Vol. 4, No. 6, pp. 331-343 [ISSN: 2220-6140].
75. Afza, T and **MS Nazir** (2011), "Working Capital Management Efficiency of Cement Sector of Pakistan", *Journal of Economics and Behavioral Studies*, Vol. 2, No. 5, pp. 223-235 [ISSN: 2220-6140].
76. **Nazir, MS**, MS Aslam, and MM Nawaz (2011), "Can Demography Predict the Academic Dishonest Behaviors of Students", *International Education Studies*, Vol. 4, No. 2, pp. 208-217 [ISSN: 1913-9020].
77. **Nazir, MS** and MS Aslam (2011), "The Impact of Personality Traits on Academic Dishonesty among Pakistani Students", *Journal of Commerce*, Vol. 3, No. 2, pp. 50-61 [ISSN: 2218-8118].
78. **Nazir, MS** (2010), "Corporate Social Disclosure in Pakistan: A Case Study of Fertilizers Industry", *Journal of Commerce*, Vol. 2, No. 1, pp. 1-11 [ISSN: 2218-8118].
79. **Nazir, MS** and A Alam (2010), "The Impact of Financial Restructuring on the Performance of Pakistani Banks: A DEA Approach", *IUP Journal of Applied Finance*, Vol. 16, No. 1, pp. 71-86 [ISSN: 0972-5105].
80. **Nazir, MS** and T Afza (2009), "Impact of Aggressive Working Capital Policies on Firms' Profitability", *IUP Journal of Applied Finance*, Vol. 15, No. 8, pp. 19-30 [ISSN: 0972-5105].
81. **Nazir, MS** and T Afza (2009), "Working Capital Requirements and the Determining Factors in Pakistan", *ICFAI Journal of Applied Finance*, Vol. 15, No. 4, pp. 28-38 [ISSN: 0972-5105].
82. **Nazir, MS** (2009), "Corporate Social Disclosures of Pakistani Companies: A Review", *IUB Journal of Social Sciences and Humanities*, Vol. 7, No. 2, pp. 1-10

Conference Papers

1. Mahmood, J, F Abbas, and **MS Nazir** (2018), "Identification of Rational Bubbles in Equity Market of Pakistan", *Presented at 1st International Conference on Social Sciences and Humanities*, Organized by Kinnaird College for Women, Pakistan on April 25-27, 2018.
2. Tasawar, A and **MS Nazir** (2018), "CEO Compensation in Family Owned Firms of Pakistan", *Presented at 1st International Conference on Management and Commerce*, Organized by University of Gujrat Pakistan on April 04-05, 2018.
3. Liaqat, A., I Ahmad, and **MS Nazir** (2018), *Identifying Bubbles in Pakistan stock exchange with context of CPEC: Application of GSADF Approach*, *Presented at*

International Conference on Governance, Management and HR: Strategic Directions, Organized by Institute of Administrative Sciences, University of the Punjab Lahore on March 19-21 March 2018.

4. Afza, T, **MS Nazir** (2017), "Corporate Governance and Earnings Management Practices in Pakistani Firms", *Presented in The International Journal of Arts & Sciences' (IJAS) American Canadian Conference for Business and Economics*, held on June 5-8, 2017 at Ryerson University's International Learning Center, Toronto, Canada.
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7. **Nazir, MS**, W Anwar and F Ahmed (2010), "What Determines the Stock Price Volatility in Pakistan", *In the proceedings of 6th International Conference on Global Research in Business and Economics*, organized by Global Academy of Business and Economic Research (GABER) on October 18-19, 2010 in New York, **USA**. [Higher Education Commission (HEC) of Pakistan has sponsored the oral presentation of the paper at conference by providing Travel Grant to USA].
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9. **Nazir, MS** and MS Aslam (2010), "Perceptions of Students towards Academic Dishonesty: A Case of Pakistan", *Presented at 2nd International Conference on Business, Technology and Engineering (ICBTE-2010)*, held on January 23-24, 2010 at Iqra University Islamabad, **Pakistan**.
10. **Nazir, MS** and MS Aslam (2009), "On the Relationship of Demography and Academic Dishonest Behaviors of Students", *Presented at 2nd COMSATS International Business Research Conference*, held on November 14, 2009. Organized by COMSATS Institute of Information Technology, Lahore, **Pakistan**.
11. **Nazir, MS** and T Afza (2009), "Impact of Working Capital Aggressiveness on Firms' Profitability", *Presented at International Applied Business Research Conference*, held on March 16-19, 2009 at San Antonio, **USA**. [Higher Education Commission (HEC) of Pakistan has sponsored the oral presentation of the paper at conference by providing Travel Grant to USA].
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13. Afza, T, and **MS Nazir** (2008), "A Panel Data Analysis of Working Capital Management Policies", *In the Proceedings of COMSATS International Conference on Management (CICM)*, January 02-03, 2008, Organized by COMSATS Institute of Information Technology Lahore, **Pakistan**.
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Manchester (Brooks World Poverty Institute), **Singapore**. [Higher Education Commission (HEC) of Pakistan has sponsored the oral presentation of the paper at conference by providing Travel Grant to Singapore]

15. Afza, T, and **MS Nazir** (2007), "Working Capital Management Policies of Firms: Empirical Evidence from Pakistan", *In the Proceedings of 9th South Asian Management Forum (SAMF)*, February 24-25, 2007, Organized by North South University, Dhaka, **Bangladesh**. [Higher Education Commission (HEC) of Pakistan has sponsored the oral presentation of the paper at conference by providing Travel Grant to Bangladesh]
16. Afza, T, and **MS Nazir** (2007), "Economic Competitiveness and Human Resource Development: An FDI Perspective", *Presented at UNDP Workshop*, January 24-25, 2007, Organized by Department of Economics, University of the Punjab, Lahore, Pakistan and United Nations Development Program (UNDP) held at University of the Punjab, **Pakistan**.
17. Afza, T, C Slahudin and **MS Nazir** (2006), "Diversification and Firm's Financial Performance: Evidence from a Developing Economy", *in the proceedings of First International Conference on Mathematics and Statistics (ICOMS-1)*, pp. 911-922, June 19-21, 2006, Organized by Universitas Islam Bandung, **Indonesia**.

RESEARCH SUPERVISIONS

PhD Supervisions

1. Muhammad Azeem, Corporate Governance, Financial Constraints and Dividend Policy: Evidence from Pakistan, **(Member Supervisory Committee, Graduated)**
2. Nisar Ahmed, Determinants of Trade Credit in Pakistan and Role of Financial Development and Credit Information Sharing **(Member Supervisory Committee, Graduated)**
3. Sadaf Ehsan, Corporate Social Responsibility; Measurement, and its Nexus with Earning's Management and Corporate Governance **(Member Supervisory Committee, Graduated)**
4. Muqaddas Khalid, Impact of Corporate Governance on Financial Distress: A Moderated Mediation Approach **(Co-Supervisor, In progress)**
5. Samia Tahir, The Effects of Corporate Governance, Voluntary Disclosures and Information Asymmetry on Agency Cost: A Moderated Mediation Examination **(Co-Supervisor, In progress)**
6. Amir Shahzad, De-leveraging to the Extreme: Antecedents and Consequences **(Main Supervisor, In progress)**
7. Yasir Ashraf, Corporate Sustainability Reporting: Measurement, Triggers and Consequences **(Main Supervisor, In progress)**
8. Saba Haider, Commodity Prices and Exchange Rate Determination: Evidence from Commodity Dependent Countries **(Main Supervisor, In progress)**
9. Muhammad Ishfaq, Financial Literacy, Cognitive Biases and Investment Decision Making **(Main Supervisor, In progress)**

MS/M.Phil. Supervisions Done

1. Khadija tul Qubra, Reducing Information Asymmetry for Effective Risk Management Through Project Governance and Agile Methodology
2. Ifra Noor, Measuring project success and business competitive advantage through incorporation of sustainability principles: Moderating effect of stakeholder pressure on sustainability disclosure
3. Muhammad Hamza Khan, Corporate Social Responsibility Disclosure and Financial Performance: Moderating Role of Sub-National Institutional Contingencies
4. Saba, Exploring the Barriers to sustainable product service system adaptation in the manufacturing industry
5. Muhammad Ammar Afzal, Building Information Modeling: Perspectives and Impediments in Pakistan Construction Industry

6. Mariam Munir, Impact of Supply Chain Management Practices on overall Performance of the Organization
7. Faizan Faisal Hassan, Impact of Cash Conversion Cycle Factors on Organizational Profitability: An Empirical evidence from Oil & Gas Sector
8. Sameera Waris, Assessing Firm Performance: Impact of Environmental Orientation and Supply Chain Quality Integration and Mediating Role of GSCM Practices
9. Maheen Abdul Sattar, Formation of Resilience to Mitigate Risk and Moderating Effect of Supply Chain and Supply Base Complexity
10. Ayesha Amjad, Impact of Shareholders' Activism on Governance Practices and Firm Performance in Pakistan: A Response for Family Controlled Firms
11. Hafiza Madiha Gohar, Examining Zero-Leverage Phenomenon in the Manufacturing Sector of Pakistan
12. Muhammad Ahson, Impact of Risk Management Practices on Project Success: A Comparative Study of Conventional and BOT Projects in Pakistan
13. Faisal Nadeem, Impact of Working Capital Management Approaches and Levels on Firm's Profitability: A case of Pharmaceutical Sector of Pakistan.
14. Adeel Akram, Impact of Political and Terrorist Events on Stock Market Returns: A Comparative Study of South Asian Countries
15. Arslan Meer, Temperature anomaly: Evidence from South Asian Countries
16. Qaisor Hafeez, Impact of Corporate Tax Rate on Foreign Direct Investment in Pakistan (A Comparison of Three Political Regimes)
17. Aisha Javaid, Impact of Corporate Governance on Capital Structure: Mediating Role of Cost of Capital
18. Javeria Mahmood, Searching for rational bubbles footprints in SAARC region
19. Sania Liaqat, Elevating Professional Skepticism: An Exploratory Study into The Impact of Accountability Pressure and Knowledge of the Superior's Preferences
20. Iqra Khan Lodhi, Managerial Ownership & Firm Decision: A Test of Agency Theory
21. Shafaqat Nazir, How much investments are cash flow sensitive? Role of ownership structure in developing economy of Pakistan
22. Muhammad Zawar, Effects of Board Structure on Debt Structure Policy in Emerging Economy: Empirical Evidence from Pakistan
23. Husnain Raza, Financing pattern of textile firms: A case of Pakistani listed firm
24. Abdullah Aslam, CEO duality as a determinant of capital structure
25. Umar Farooq, Operating or financial distress: How much costly these are?
26. Aqsa Butt, Interest rate determinants of Banks in Pakistan
27. Amber Siddiqi, Determinants of capital structure of engineering sector in Pakistan
28. Raheel Safdar, The impacts of global financial crises on the policies and performance of commercial banks in Pakistan
29. Affaf Asgher Butt, Insider vs. outsider ownership: what governs the firm success? An empirical analysis of Pakistan's capital market
30. Sumera Asgher Butt, Stay close to stay successful: A comprehensive analysis of closely held non-financial firms in Pakistan
31. Asfandyar, Role of board mechanism in augmenting the financial performance of non-financial firms in Pakistan
32. Umair Aziz, Improving firm's performance in Pakistan: Is audit committee characteristics stepping up to the plate?
33. Anam Tasawar, Does higher executive compensation shepherd firm performance? An analysis of Pakistani corporate sector
34. Adeel Danial, Comparative analysis of risk management practices in Pakistani banks
35. Umair Iqbal, Capital expenditure and working capital management in Practice: Empirical evidence from Pakistani listed firms
36. Nida Munawar, Ownership and board structure as determinants of corporate cash holdings in Pakistan

37. Momina Jabbar, Do debt or equity choices are influenced by firm level governance in Pakistan?
38. Waqas Nazir, Customer satisfaction and perception of Islamic banking customers: Empirical evidence from Pakistani banks
39. Asifa Kausar, Impact of capital structure choice on firm performance in Pakistani listed companies
40. Sadaf Nazir, Ownership structure and corporate risk taking: Empirical evidence from Pakistani listed companies
41. Umar Sahi, Perceptions of professional investors in Pakistan on the usefulness of quarterly reports
42. Hamza Nihal, Selection criteria and awareness level of Islamic banking customers: Empirical evidence from Pakistani banks

WORKSHOPS & TRAININGS

Orientation Workshop on SPSS & Stata

- January 25-26, 2016
- International Maize & Wheat Improvement Center (CIMMYT) & CERM, CIIT Lahore
- Duration: 2 Days **(1 Credit Hour)**

Managed Pakistan: Today's Need, Tomorrow's Solution

- September 02-03, 2016
- CIIT Islamabad.
- Duration: 2 Days **(1 Credit Hour)**

PhD Fellowship (International Research Support Initiative Program of HEC)

- October 2013 – April 2014
- Lancaster University Management School (LUMS), UK
- Duration: 6 Months **(15 Credit Hours)**

Research Workshop on Developing Literature Review

- December 31, 2010
- Department of Management Sciences, CIIT Lahore and Institute of Education & Research (IER), Punjab University, Lahore, Pakistan
- Duration: 1 Day **(0.5 Credit Hours)**

Faculty Development Workshop

- August 01-13, 2008
- COMSATS Institute of Information Technology, Lahore
- Duration: 2 Weeks **(4 Credit Hours)**

Certificate Course on Research & Data Analysis using SPSS

- June 23, 2006 to August 12, 2006
- Institute of Education & Research (IER), Punjab University, Lahore, Pakistan
- University of the Punjab, Lahore, Pakistan
- Duration: 8 Weeks **(3 Credit Hours)**

Workshop on Mathematics for Risk Management

- June 10-11, 2006
- Center for Advanced Studies in Mathematics, Lahore University of Management Sciences (LUMS), Lahore, Pakistan
- Duration: 2 Days **(1 Credit Hour)**

Workshop on Effectiveness of Research Curriculum in Business Education

- September 27, 2005
- Department of Business Education (IER), Punjab University, Lahore, Pakistan
- Duration: 1 Day **(0.5 Credit Hour)**

Certificate Course on Import/Export Management

- February 07, 2005 to March 18, 2005
- Department of Management Sciences, GC University Faisalabad, Pakistan
- Duration: 8 Weeks **(3 Credit Hour)**

Certificate Course on Spoken English

- September 07, 2004 to November 26, 2004
- Department of Management Sciences, GC University Faisalabad, Pakistan
- Duration: 8 Weeks **(3 Credit Hour)**

PROFESSIONAL and RESEARCH AFFILIATIONS

- **Coordinator, International Editorial Committee:** COMSATS International Conference on Management (CICM), Organized by COMSATS Institute of Information Technology, Lahore in Collaboration with Higher Education Commission (HEC) of Pakistan on January 02-03, 2008, Lahore, Pakistan.
- **Coordinator, Communication Committee:** COMSATS International Conference on Management (CICM), Organized by COMSATS Institute of Information Technology, Lahore in Collaboration with Higher Education Commission (HEC) of Pakistan on January 02-03, 2008, Lahore, Pakistan.
- **Track Chair** for the track "Corporate finance: Cash holdings, working capital management, corporate governance, and dividend policy" at 1st Annual EuroMed Conference on European and Mediterranean Trends and Challenges in the 21st Century, to be held on November 17-18, 2008 at Provence, Marseille, France.
- **Member, Organizing Committee** of International Symposium on Management, Engineering and Informatics of **USA**.
- **Member**, Center for Research, Department of Management Sciences, **COMSATS Lahore**.
- **Proceeding Editor and Member of the Organizing Committee** for 2nd COMSATS International Business Research Conference (CBRC-2009), Organized by COMSATS Institute of Information Technology, Lahore in Collaboration with Higher Education Commission (HEC) of Pakistan on November 14, 2009, Lahore, Pakistan.
- **External Reviewer**, International Journal of Finance & Economics (Wiley), Frontiers in Psychology, Cogent Economics and Finance, Sage Open, Journal of Commerce
- **External Examiner for MS Theses and PhD Dissertations**, University of the Punjab, University of Management & Technology, University of Sargodha, University of Central Punjab, Riphah International University, Lahore Leads University, Kinnaird College for Women, Imperial College of Business Studies, Superior University.
- **Member Board of Studies (BoS)**, COMSATS University Islamabad (special invitee)
- **Member Board of Studies (BoS)**, University of Lahore, Sargodha Campus.
- **Member Board of Studies (BoS)**, Riphah International University Lahore.
- **Member Board of Studies (BoS)**, Kinnaird College for Women, Lahore.
- **Member Board of Faculty (BoF)**, University of South Asia, Lahore.
- **Expert Member, Board of Advanced Studies and Research (BASAR)**, University of Management & Technology, Lahore.
- **Independent Evaluator**, HEC National Research Program for Universities (NRPU) Projects

PERSONAL PROFILE

- | | |
|---------------------|-----------------------------------------------------------------------------|
| ■ Fathers' Name | Hakim Ali |
| ■ Date of Birth | November 09, 1982 |
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REFERENCES

- WILL BE FURNISHED IF REQUIRED