

CURRICULUM VITAE

MUHAMMAD ZEESHAN HANIF

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Lecturer, Institute of Administrative Sciences, University of the Punjab,
Lahore, Pakistan



Education:

- M.Phil in Management Sciences (2012-2014) (**Topper in course work, CGPA 3.96**), Institute of Administrative Sciences, University of the Punjab, Lahore, Pakistan, 2014. The title of research thesis was “The State-Owned Enterprises of Pakistan: A Study of The Formal And Perceived Autonomy”
- BS (Hons.) in Management Sciences (2008-2012) (**Gold Medalist, CGPA 3.94**), Institute of Administrative Sciences, University of the Punjab, Lahore, Pakistan.
- Intermediate in Arts (2006-2008), Government College and University, Lahore, Pakistan.
- Matriculation in Sciences (2006), The New School, Model Town Lahore, Pakistan, 2006.

Teaching and Research Experience:

Designation:	University/Research Project:	Year:
Lecturer	Institute of Administrative Sciences, University of the Punjab; the pioneer academic institute of the country in the area of Public Administration, of the largest multiple faculty public sector university of Pakistan.	2016-till date
Editorial Assistant	Governance and Management Review (GMR), a research journal issued by Institute of Administrative Sciences, University of the Punjab.	2015-till date
Adjunct Faculty Member	Faculty of Management Sciences, University of Central Punjab; one of the largest private sector universities of Punjab, Pakistan.	2014-till date
Research Scholar	Institute of Administrative Sciences, University of the Punjab.	2014-2016
Member Research Team	Assisted in a foreign funded research project by COBRA (a European Union Organization) to study the governance of public sector institutions.	2014-2015

Academic Awards & Honors:

- Topped in the M.Phil. in Management course work done from Institute of Administrative Sciences, University of the Punjab.
- Gold Medalist in BS (Hons.) in Management Sciences batch 2008-2012, Institute of Administrative Sciences, University of the Punjab.
- Awarded with merit scholarship throughout B.S (Hons.) in Management Sciences program.
- Awarded with Roll of Honor and Merit Certificate in BS (Hons.) in Management.
- Award with Roll of Honor and Merit Certificate in M.Phil. in Management.

Courses Taught:

Course Title:	Taught to:	Capacity in which taught:	Year:
Basic Research Skills	Undergraduate & graduate students	Lecturer	2015, 2016
Organizational Design and Behavior	Undergraduate & graduate students	Lecturer	2016, 2017, 2018
Business Research Methods	Graduate students	Lecturer	2016, 2017
Public Policy	Undergraduate students	Lecturer	2016
Human Resource Management	Undergraduate students	Lecturer	2014
Strategic Human Resource Management	Graduate students	Lecturer	2014, 2015, 2019
Sociology	Undergraduate students	Lecturer	2015
Psychology	Undergraduate students	Lecturer	2015, 2016
Political and Economic History of Pakistan	Undergraduate students	Lecturer	2015
Current Affairs in International Relations	Undergraduate students	Lecturer	2015, 2017, 2018 2019
Human Behavior	Undergraduate Students	Lecturer	2018
Organizational Theory And Design	Undergraduate Students	Lecturer	2019

Trainings & Lectures Attended:

- Organized and Coordinated a 3 day Training Workshop on “Human Resource Development: Contemporary Issues and Challenges” at Institute of Administrative Sciences, University of the Punjab, Lahore from October 28-30, 2019.
- Attended a seminar on “Quality of Governance in the age of complexity” organized at Institute of Administrative Sciences, University of the Punjab, Lahore in July 2019.
- Attended and assisted in the organization of first international conference on “Governance, Management and HR: Strategic Directions” organized by the Institute of Administrative Sciences, University of the Punjab, Lahore in March 2018.
- Successfully completed the three days Training of Trainers (ToT) workshop on Humanity, Altruism & Citizenship in Pakistan, organized by University of the Punjab, in collaboration with Ministry of Human Rights and Ministry of Defense in 2017.
- Attended and received a certificate for successful completion of Workshop on “Total Quality Management for Public Sector Organizations” Organized by Establishment Division Management Services Wing Government of Pakistan in 2017.
- Attended and received a certificate for successful completion of Workshop on “Organization Development and Change Management” Organized by Establishment Division Management Services Wing Government of Pakistan in 2017.
- Organized, attended and received a certificate of Organizer of “Faculty Orientation Program 2017” at Institute of Administrative Sciences, University of the Punjab.
- Attended and assisted in organizing training workshop by Establishment Division Management Services Wing, Government of Pakistan on “Interpersonal Skills and Self Development” in 2016.
- Attended and assisted in organizing “IAS National Conference 2016” on “Emerging Trends in Governance and Management”.
- Developed, organized and attended “Faculty Development Orientation Program” at Institute of Administrative Sciences, University of the Punjab for the training of newly hired faculty in 2014.
- Attended training of employees of Establishment Division as an observer.
- Attended the series of lectures given by internationally acclaimed scholar Tom Christensen on New Public Management in 2013.

Publications:

Book Reviews:

- Book Review of “Globalization in Question (3rd Edition)” by Paul Hirst, Grahame Thomson, Simon Bromley, published in Governance and Management Review (GMR), Volume 3, Issue 1, page 76-80.
- Book Review of “Why Liberalism Failed” by Patrick J. Deneed, published in Governance and Management Review (GMR), Volume 4, Issue 1, page 84-89.

Research Supervision of M.Phil theses

- Khadija Nisar (2019). Qualitative Analysis of Workplace Experiences of Migrant Employees working in English Speaking Countries. (Completed)
- Zainab Nawal (2019). Analyzing The Implementation Of Devolution Under Eighteenth Amendment And Its Perceived Impact On Corruption Levels In Punjab. A Qualitative Study. (Completed)
- Naveed Zafar (2019). Impact of HR Practices on Employee Performance: A Study of Commercial Banks Of Lahore, Pakistan. (Completed)
- Hanna Qayyum (2019). Impact of Transformational Leadership Style on Innovative Workplace Behavior of Private School Teachers – An Empirical Study of Middle School Teachers of Lahore. (In Progress)
- Usman Arif (2019). Impact of Intrinsic and Extrinsic Rewards on Employee Engagement with the Mediating Effect of Job Satisfaction: A Study of the Banks in Lahore, Pakistan. (In Progress)

Administrative Experience:

- Currently looking after the hostel affairs of students at Institute of Administrative Sciences, University of the Punjab.
- Organized numerous Sports Events at Institute of Administrative Sciences, University of the Punjab.
- Assisted in organizing numerous events at Institute of Administrative Sciences, University of the Punjab.

References:

- Dr. Kashif Rathore, Incharge Director Institute of Administrative Sciences, University of the Punjab, Lahore, Pakistan. Contact No. 0321-4586484
Email: kashif.ias@pu.edu.pk
- Prof. Dr. Nasira Jabeen, Professor of Public Administration, Institute of Administrative Sciences, University of the Punjab, Lahore, Pakistan.
Contact No. 0300-8417359. Email: nasira.ias@pu.edu.pk